

Evidence-based policy development

The role of economics (and economists)

Queensland Economics Teachers' Association Annual Conference

20 February 2026



Dr Karen Hooper, Commissioner

Acknowledgement of traditional custodians

The Queensland Productivity Commission acknowledges Aboriginal peoples and Torres Strait Islander peoples as the Traditional Owners and custodians of the land.

We recognise their connection to land, sea and community, and pay our respects to Elders, past, present and emerging.

Productivity has returned to the policy spotlight



Poor productivity performance



Supply side constraints driving cost of living, housing affordability and fiscal pressures



Pro-productivity institutions
Evidence-based policy development
Intergovernmental cooperation

The 'Productivity Commission' model

Productivity Commission of WA

To be est. 2026



Est.2018



Australian Government
Productivity Commission

Est.1998



Est.2025
Former QPC: 2015-2021



Productivity and
Equality Commission
Est.2018

About us

Queensland Productivity Commission

- Independent advisor to Queensland Government
- Provide evidence-based policy advice on complex social, economic and regulatory policy issues
- Statutory body with a Board, chaired by Productivity Commissioner
- Established in April 2025, under *Queensland Productivity Commission Act 2025*

Inquiries and Research

- inquiries into economic, social and regulatory issues (upon Direction from the Minister)
- research into economic, social and regulatory issues
- advice to the Minister as requested

Office of Best Practice Regulation

- administer Better Regulation Policy - applies to development & review of regulation
- administer Regulator Performance Framework - applies to regulator practice
- administer, monitor or review stated regulatory matters (upon direction/request from Minister)

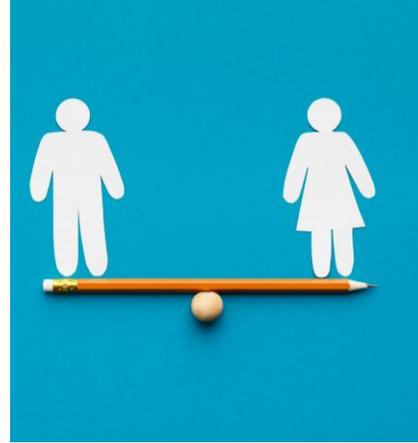
Outline

- The role of economics in public policy
- What is evidence-based policy?
- The policy development cycle
- Key takeaways



The role of economics in public policy

Economists advise on a wide range of significant and complex policy issues



What is policy?



What is evidence-based policy?

Evidence-based policy

Evidence-based policy decisions are informed by *rigorously established objective evidence*.

Evidence-based policy making is:

- defining the problem and objectives
- using relevant and appropriate data and research
- employing appropriate quantitative and qualitative analysis
- drawing on the necessary expertise
- using transparent decision criteria.

Why is it needed?

Evidence aims to mitigate bias and risk in policy development, support more robust advice and deliver better policy outcomes.

Overconfidence – false sense of skill, talent, or self belief

Self-serving – attribute positive outcomes to skill and negative outcomes to luck

Herd mentality – ‘group think’, influenced by emotion rather than independent analysis

Loss aversion – the more loss you experience the more loss averse you become

Framing – how information is presented can sway how decisions are made

Narrative fallacy – more relatable stories are more popular

Anchoring – reference point may skew perception

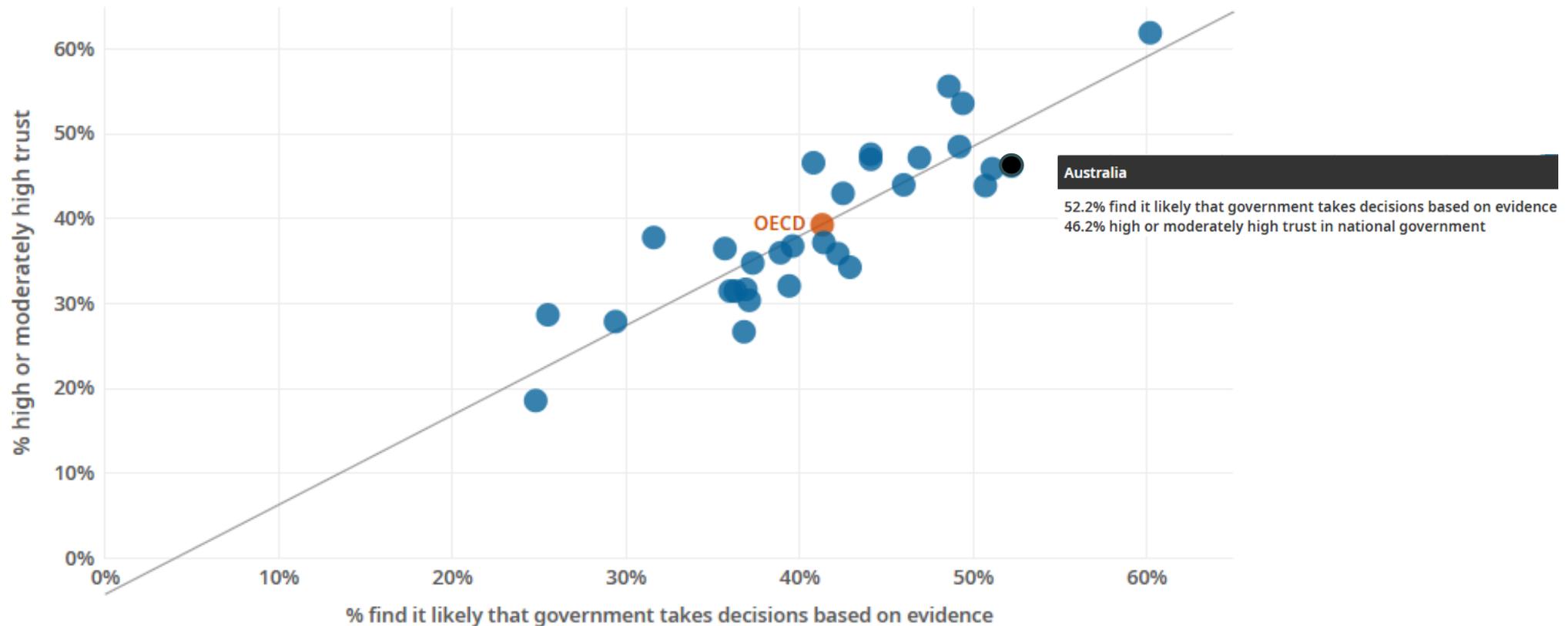
Confirmation – seek out data that confirms pre-existing ideas, ignore contradictory data

Hindsight – when people predict a correct outcome they wrongly believe they ‘knew it all along’

Representative heuristic – people falsely believe that if two objects are similar they are also correlated.

Use of evidence supports trust

% of population who trust national government and % who think government uses best available evidence, 2023



Source: OECD (2024), [OECD Survey on Drivers of Trust in Public Institutions – 2024 Results](#) (Figure 5.13).

What is evidence?

- *Qualitative evidence*

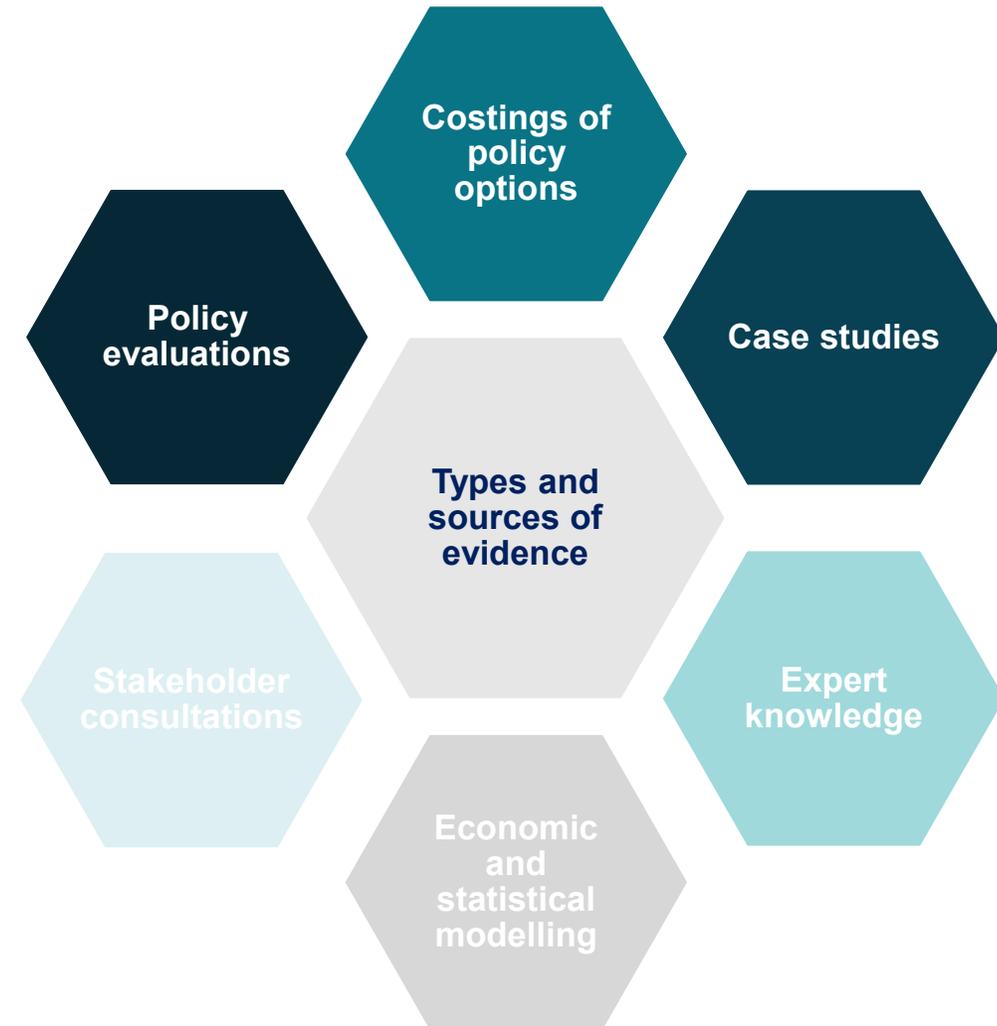
Explores underlying reasons, opinions and motivations providing insights into the problem

- e.g. case studies, expert knowledge, stakeholder consultations

- *Quantitative evidence*

Attempts to measure the scale and nature of a problem and the effectiveness of proposed solutions

- e.g. economic and statistical modelling, costings, cost-benefit analysis, evaluations.



Data collection and analysis

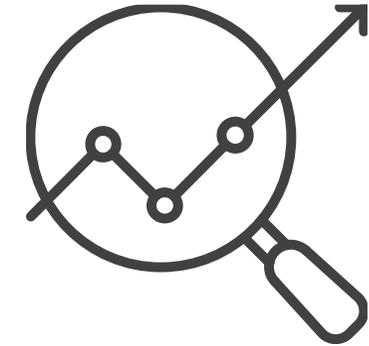
Data is an essential ingredient but it isn't always available.

There may be:

- lack of baseline data
- insufficient data collected
- different methods across various disciplines
- data or research taken out of context
- data on only outputs rather than outcomes.

Therefore uncertainties, or the limits of certainty, should be acknowledged.

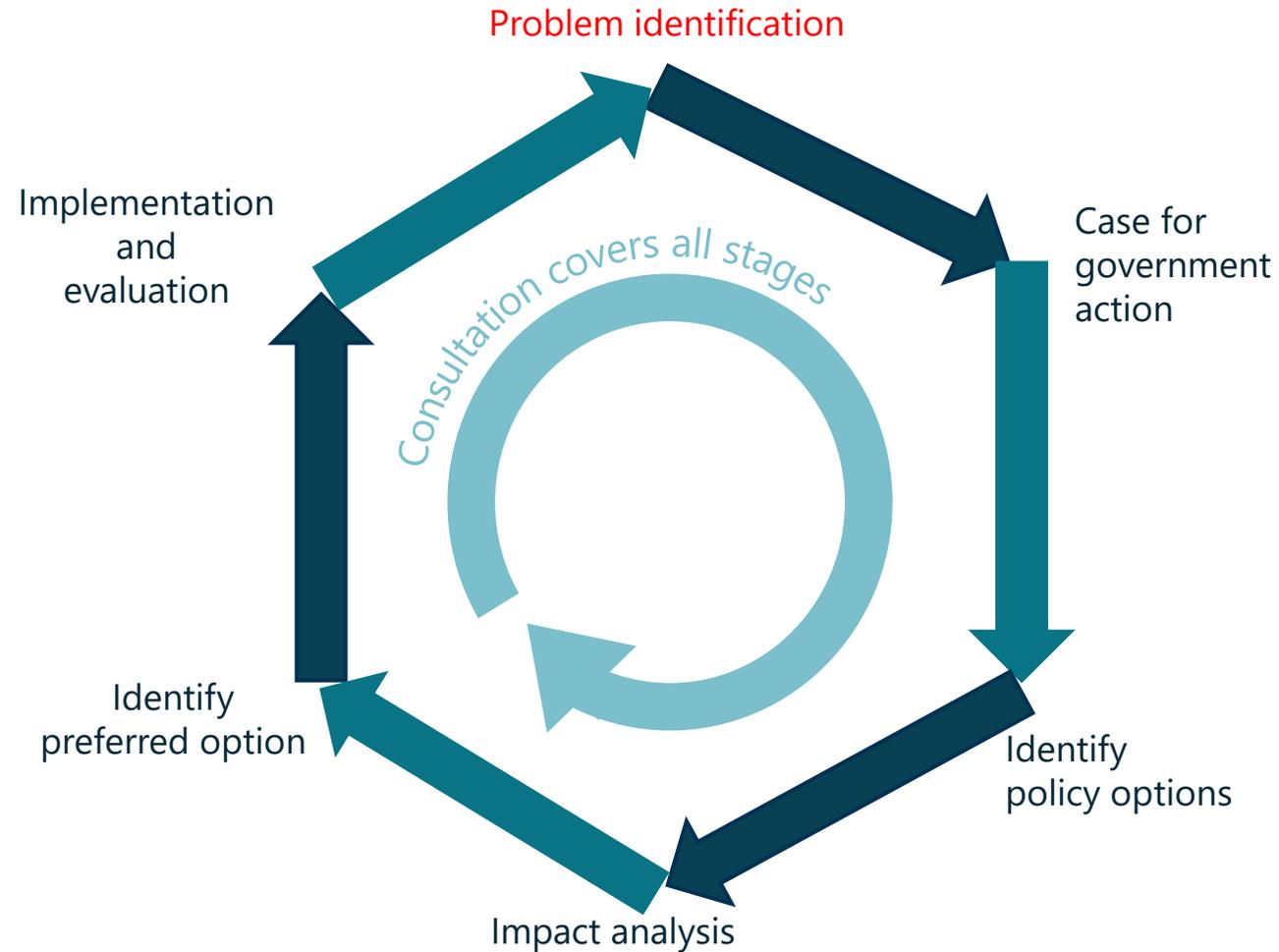
Scenarios and sensitivity analysis should be conducted.





The policy development cycle

The policy development cycle



Some questions we pose

- What evidence is there of the problem?
- What is its size and scope?
- How has it changed over time, and what factors may have driven changes in trend?
- Who is affected?
- What are the main causes? – identifying this correctly will help identify policy options that will be effective in addressing the problem
- What are the current legislative arrangements – is there evidence of regulatory failure?

Some examples



consumer protection – e.g. building defects



health and wellbeing – e.g. chronic disease



environmental – e.g. water pollution



ethical – e.g. animal maltreatment

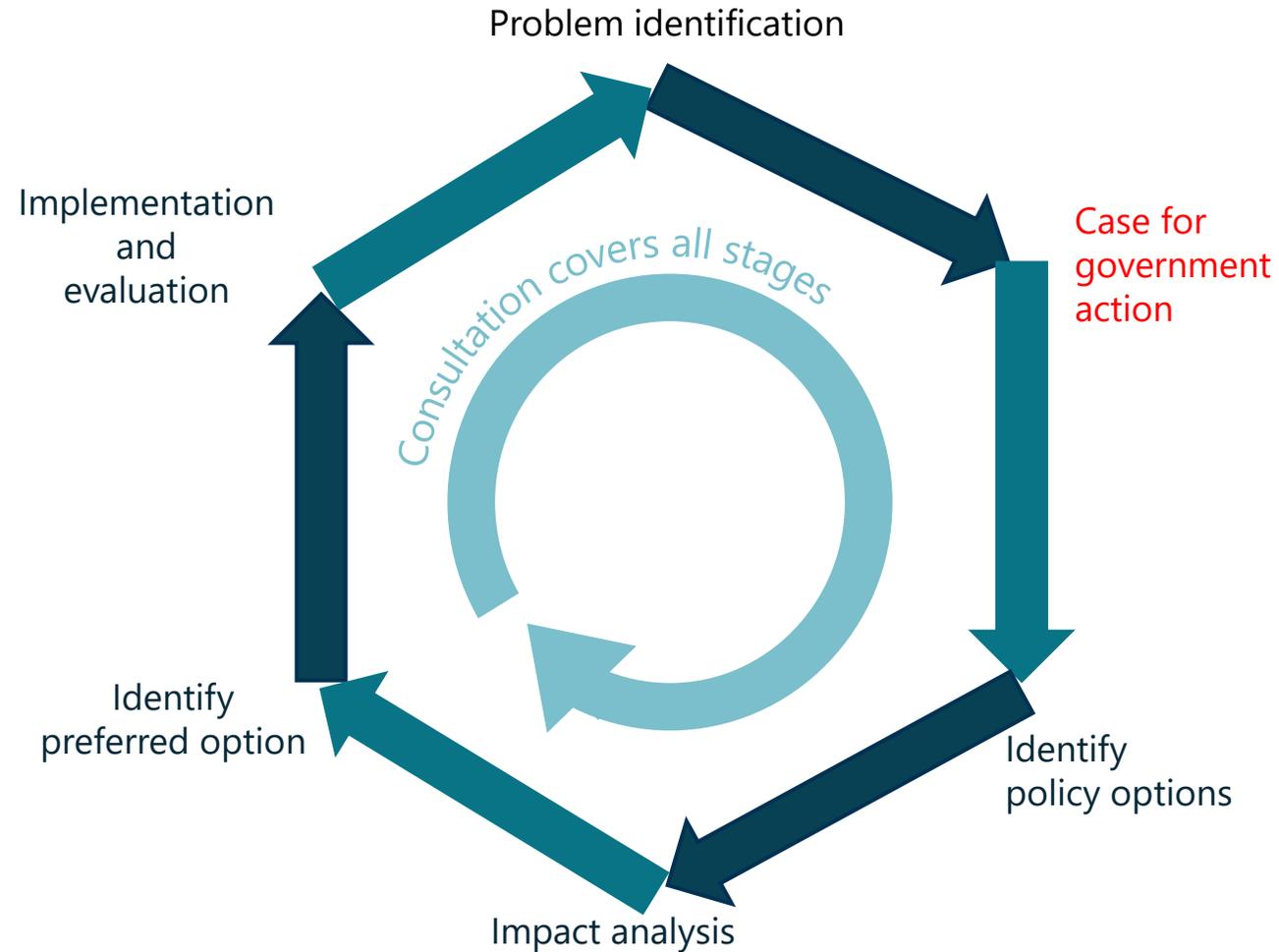


social – e.g. discrimination

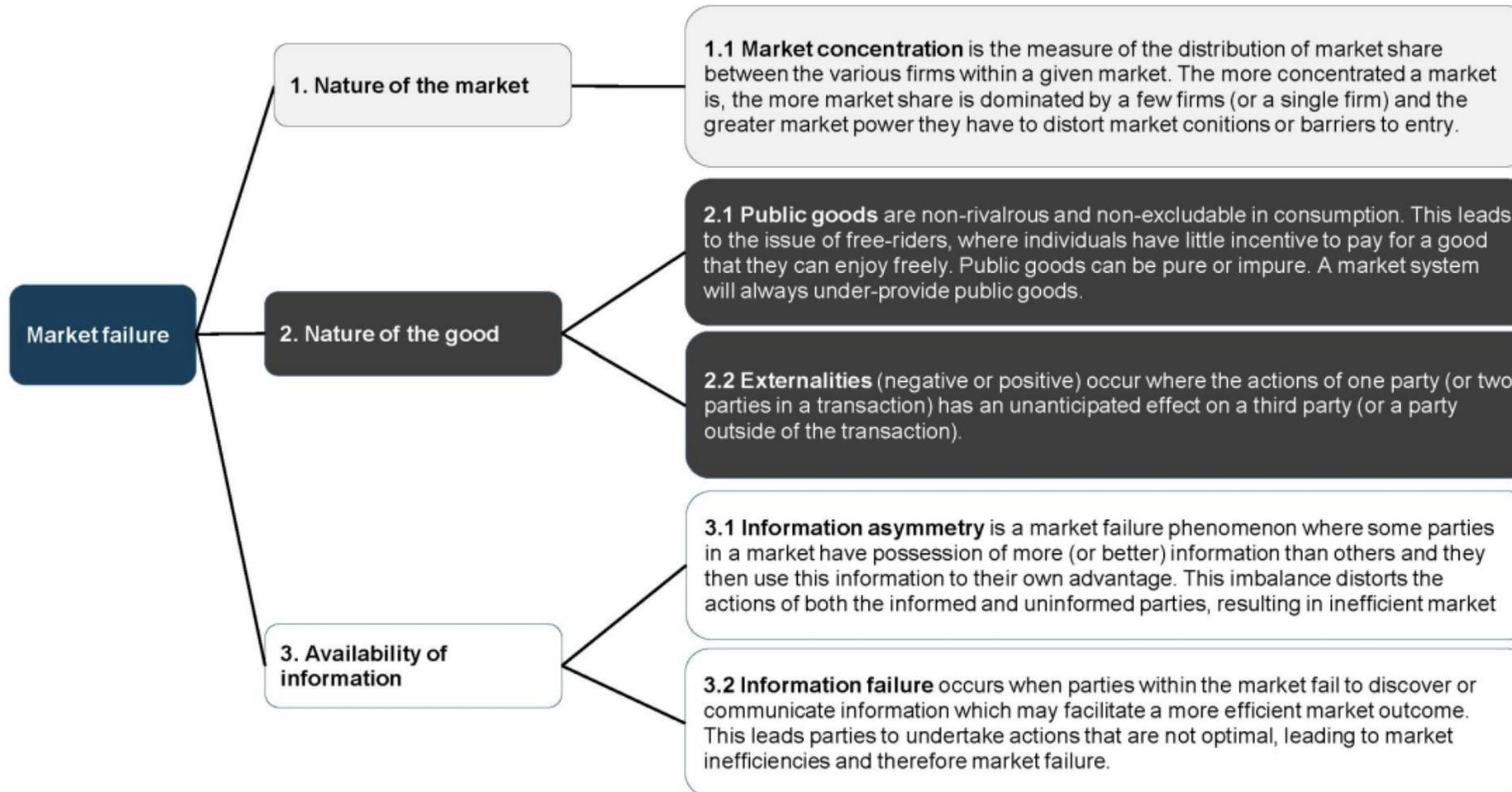


financial – e.g. costs to consumers, business, or government

The policy development cycle

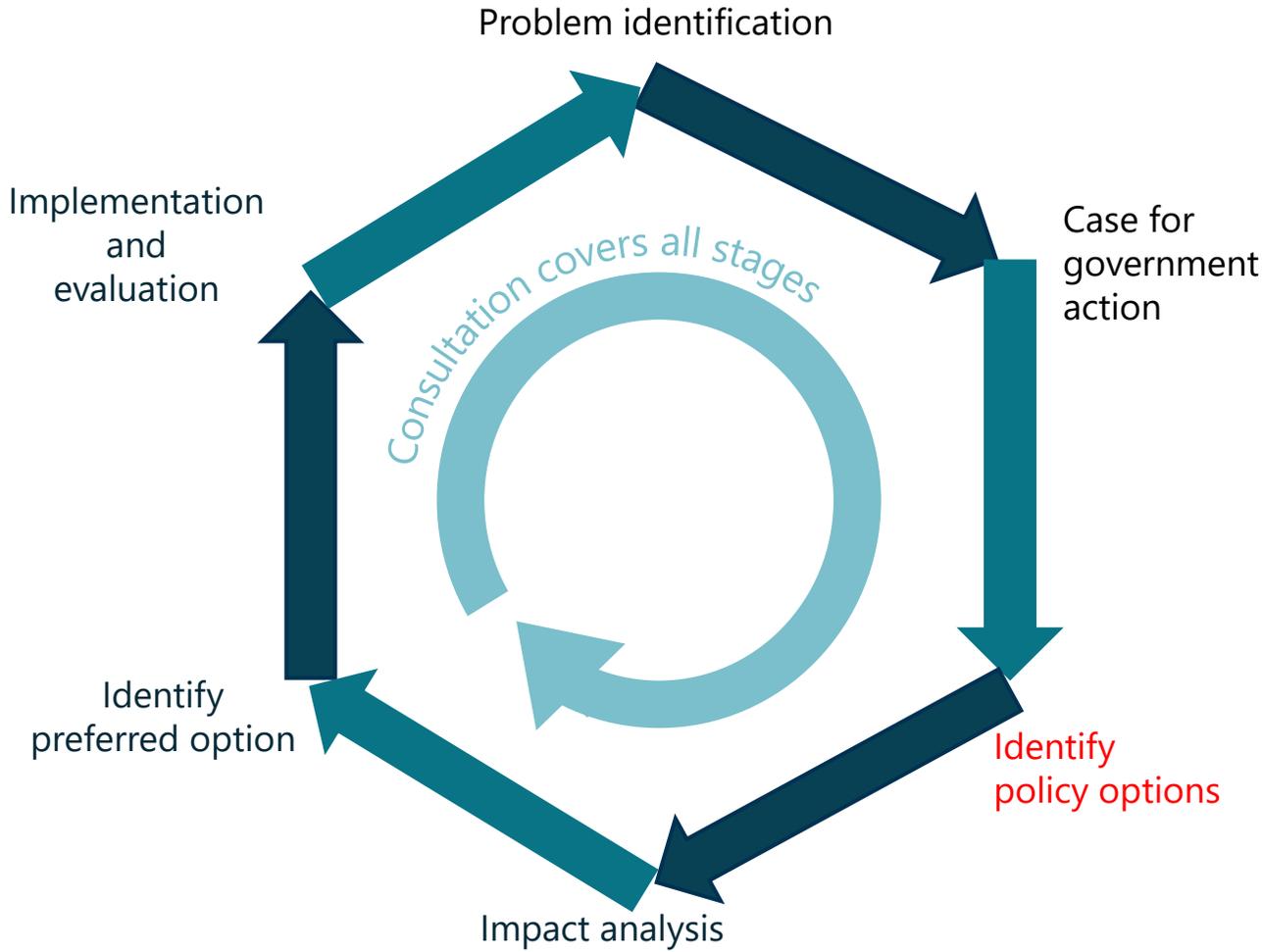


Market failure



Source: NSW Market Failure Guide (2017)

The policy development cycle



Some policy instruments

Policy instruments



Fiscal – using spending, taxing and revenue-raising powers

Monetary – use of official interest rate

Regulation – an official rule, order, or law that influences behaviour

Direct government action – program and service delivery

Behavioural techniques – using incentives to influence behaviour

Network – using relationships to develop and implement goals and behaviours

Adapted from The Australian Policy Handbook (2023)

Policy options: some considerations

May we do it?

For instance, is it constitutionally lawful?

Can we do it?

Are there resources and funding available?

Is the option compatible with government objectives?

Is the option feasible and implementable?

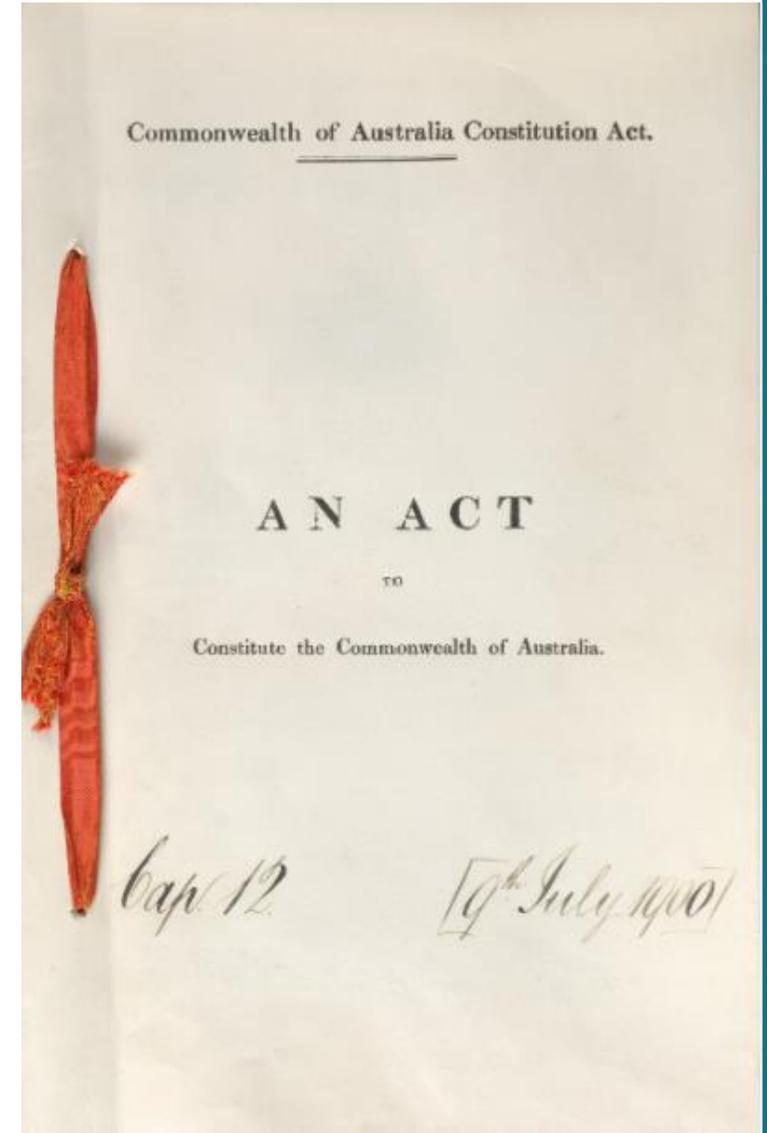
Should we do it?

Does the option address the problem?

Are risks acceptable?

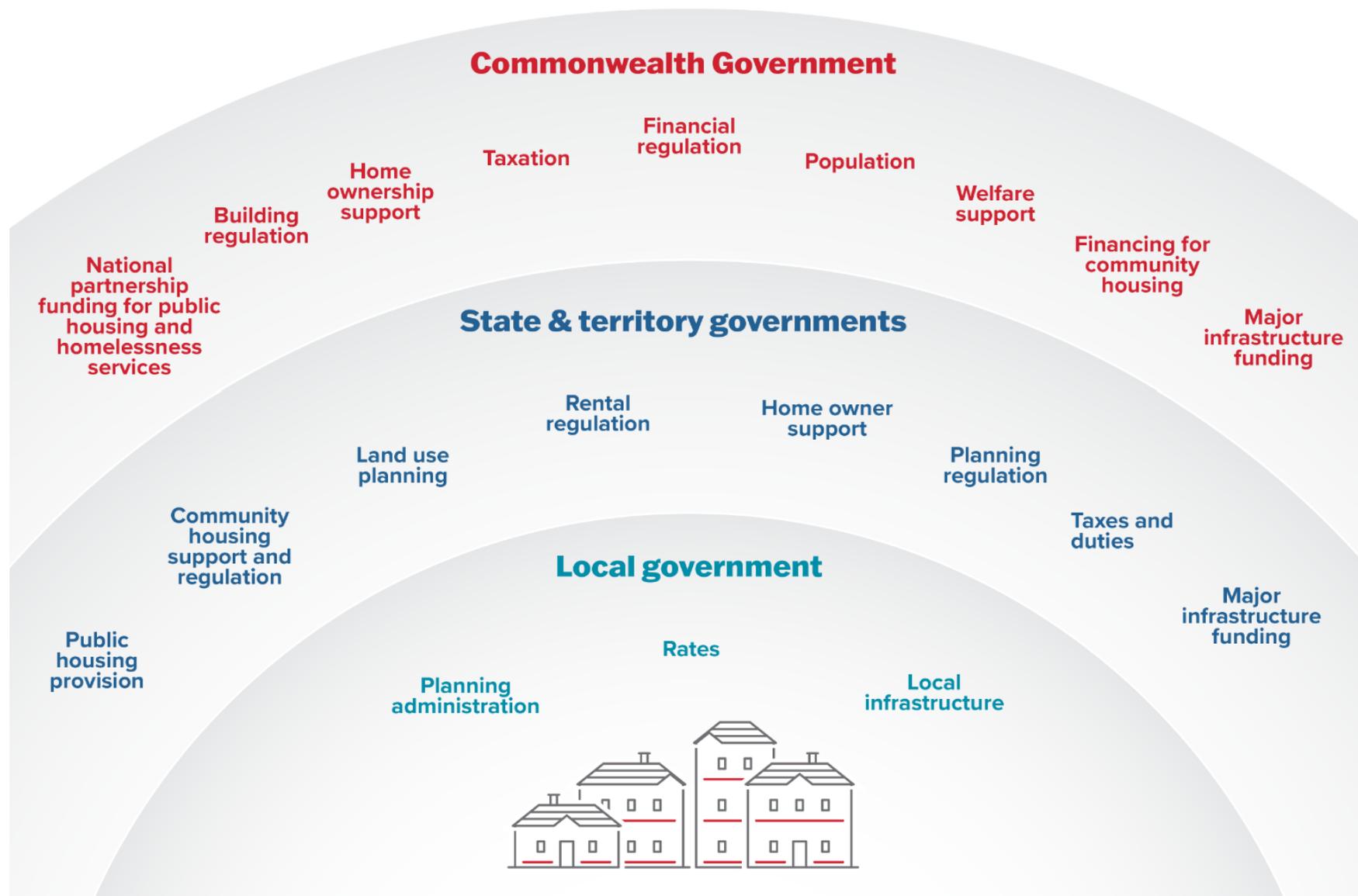
Is the option efficient and effective?

Does it deliver the greatest net benefit?



Example:

Housing policy levers by level of government



Source: AHURI (2023) Understanding the housing policy levers of Commonwealth, state and territory, and local government

Identifying policy options

Available sources:

Productivity Commission
research and inquiry reports

Parliamentary committee
inquiry submissions and reports

OECD reports and country
reviews

International Monetary Fund
reports and Article IV
consultations

Stakeholder submissions

Think tank reports

Academic research

Current policies in other comparable jurisdictions



International findings on best practice

Recent reviews and reports



Academic journals

Data sets

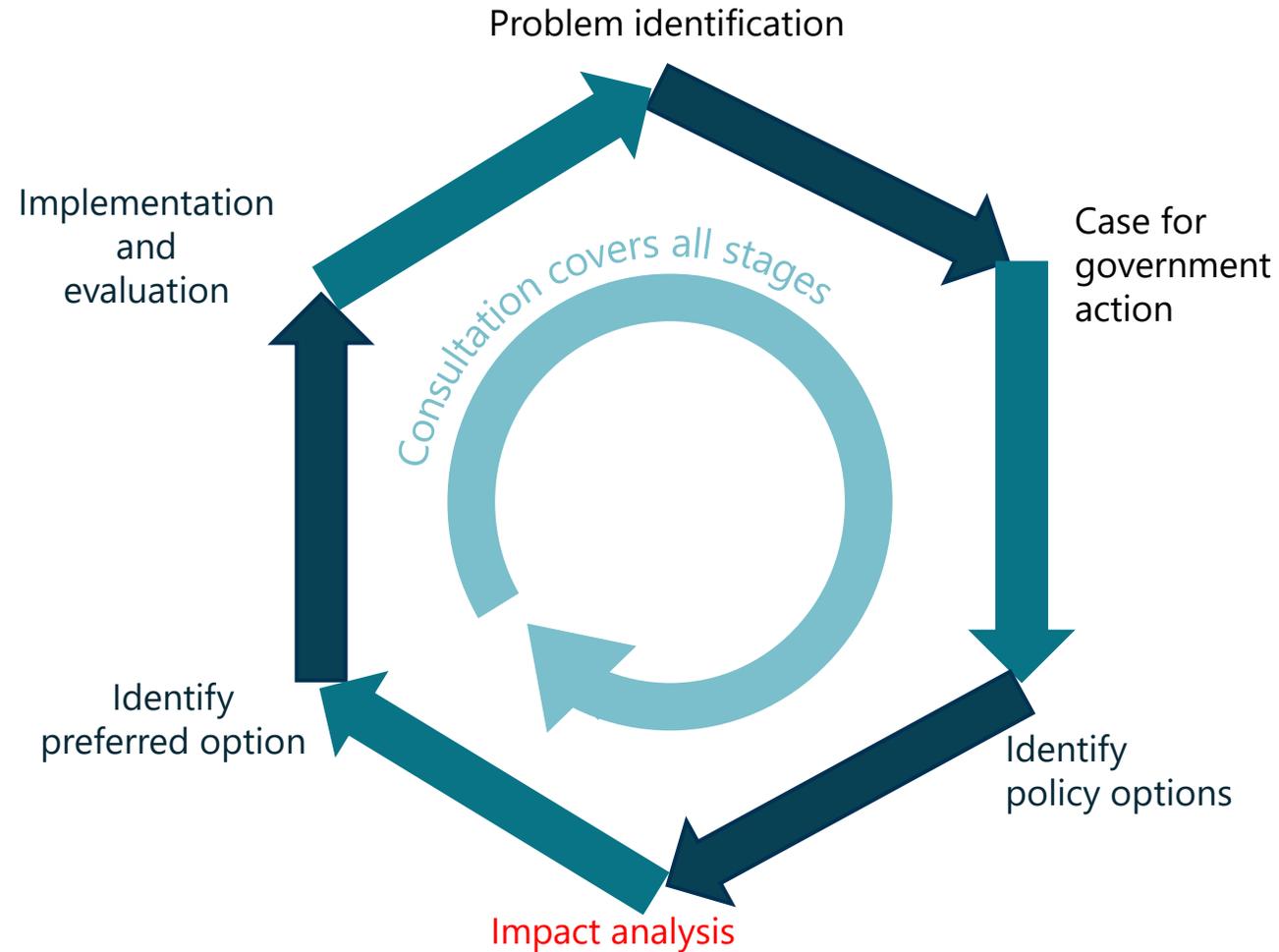


Stakeholder submissions

Consultation



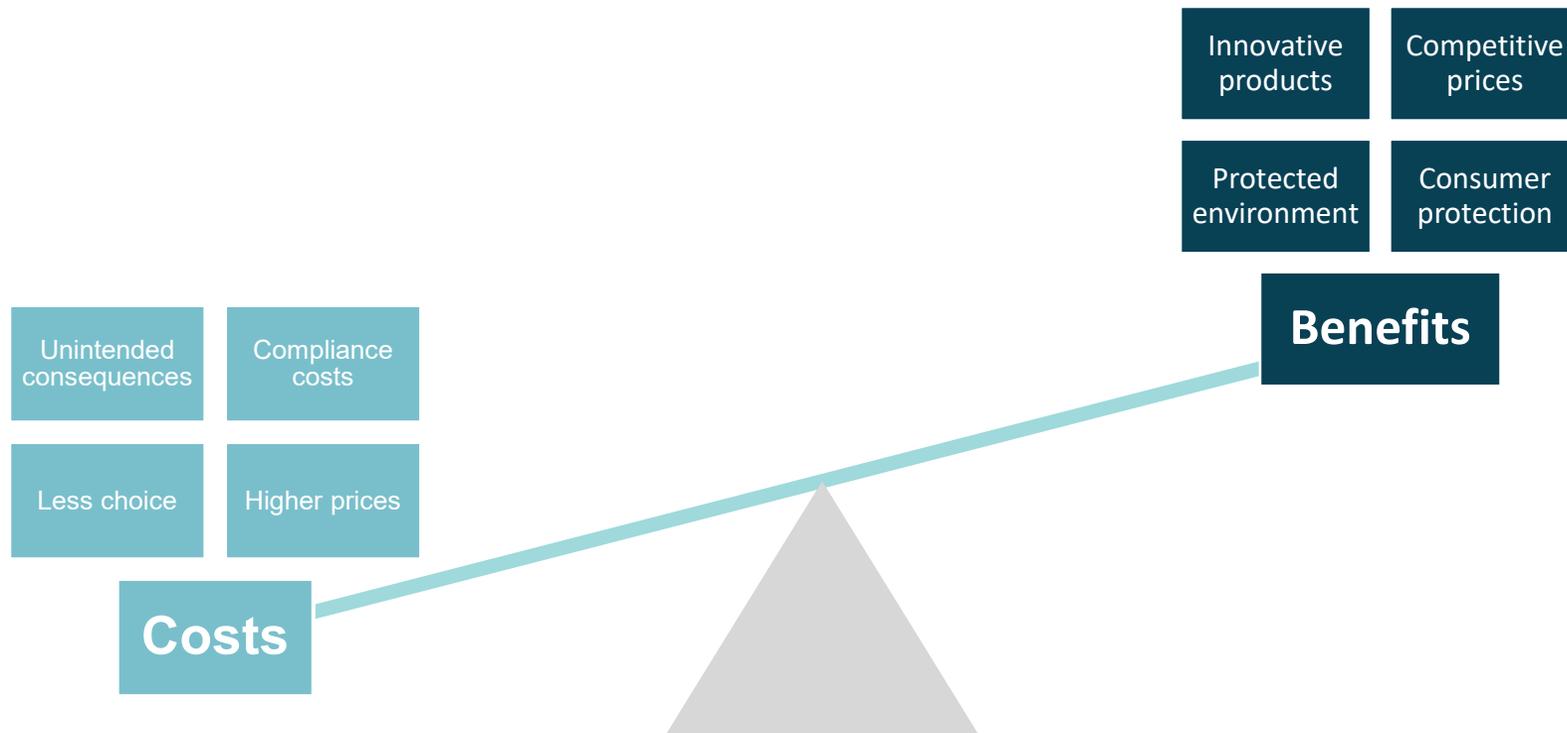
The policy development cycle



Regulatory Impact Analysis (RIA)

An evidence-based approach is needed to ensure that regulation is:

- **Necessary** – there is a convincing problem and a case for government action
- **Effective** – the regulation will achieve its objective
- **Efficient** – maximising the net benefit to the community



Case study: US sesame allergy law



Identified policy problem: *Information failure*

Around 0.23% of US residents are allergic to sesame. Risk of accidental exposure due to lack of information on food labels.

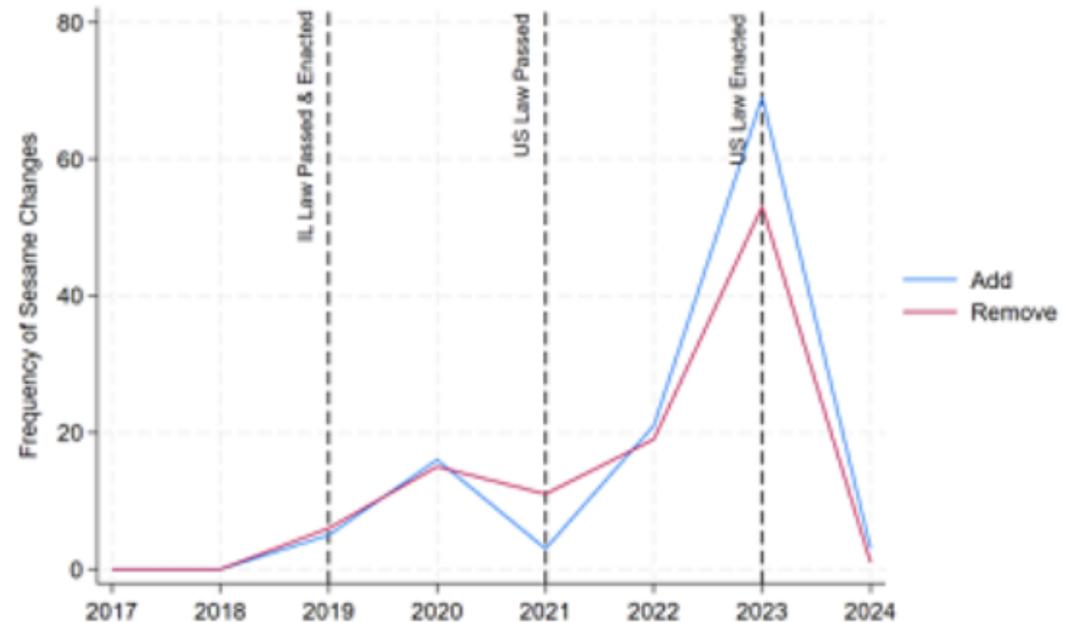
Policy response: *Regulation*

FASTER Act (2021) recognised sesame as the 9th major food allergen effective 1 Jan, 2023, requiring disclosure in food labels.

Policy outcome: *Reduced risk but lowered choice*

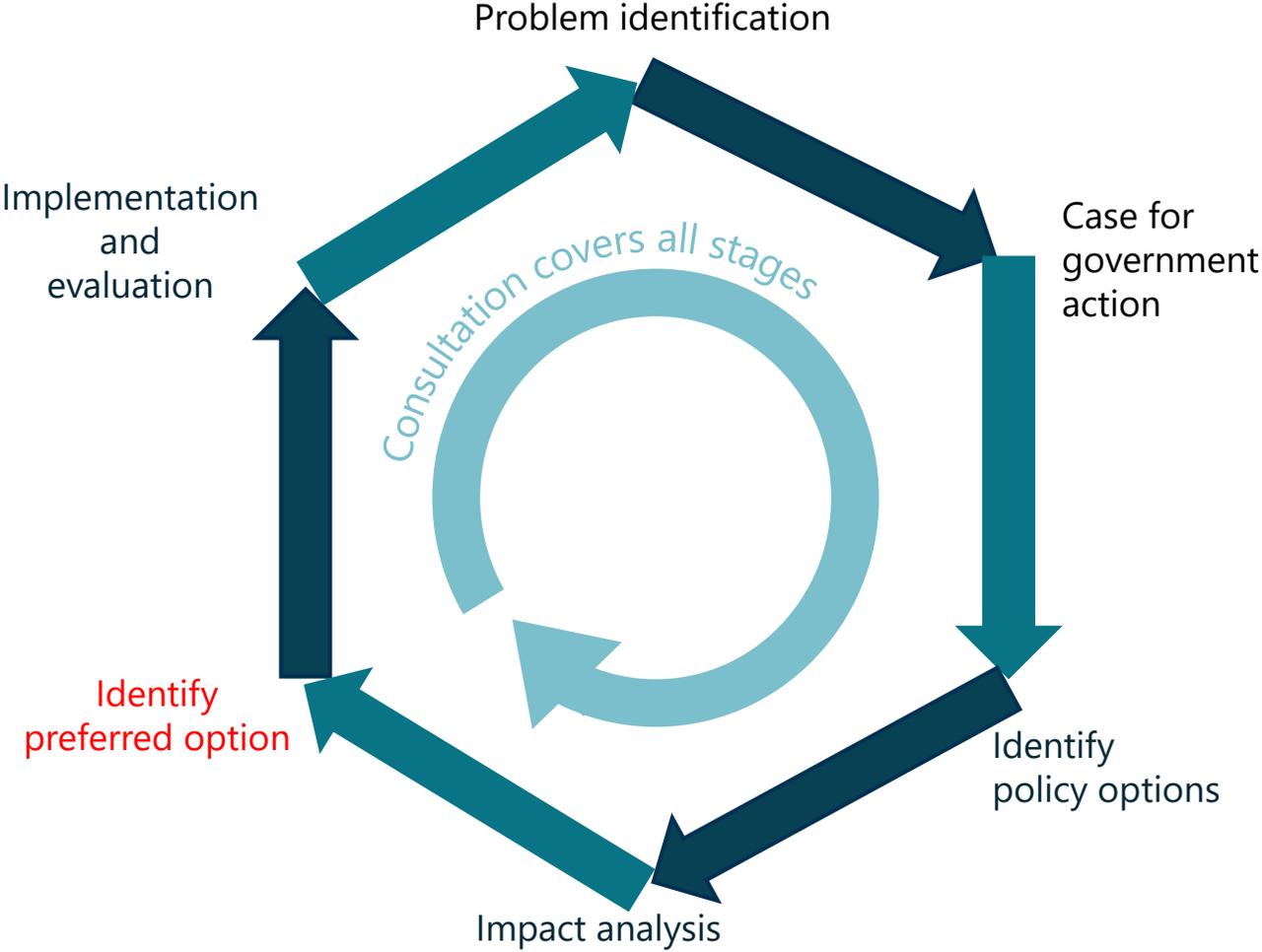
New labelling law made it more difficult to avoid sesame and reduced consumer choice.

Figure 1: Changes in sesame as an ingredient during period of regulatory change (2017–2024)

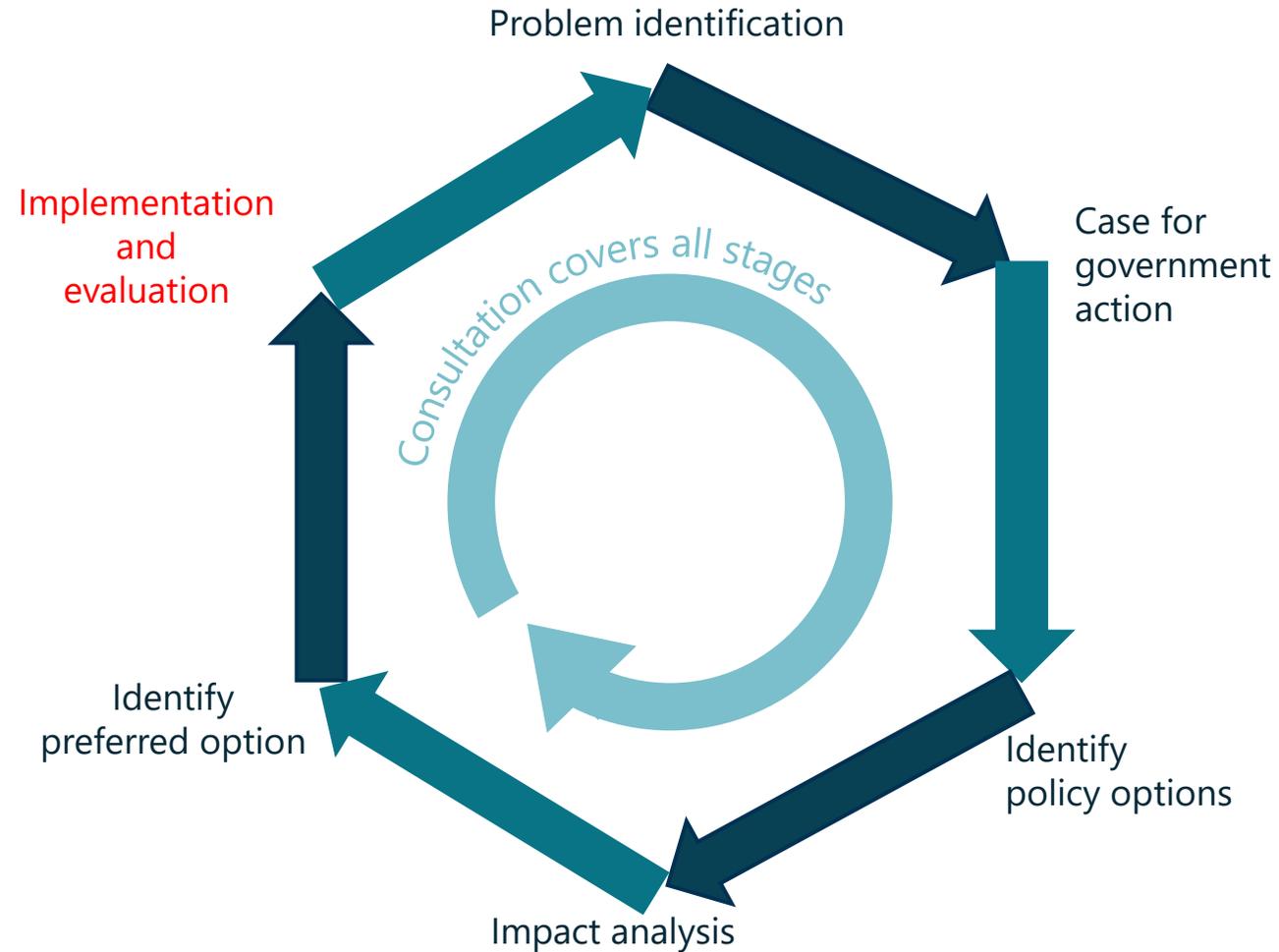


Kalaitzandonakes M., Ridley W., Endres A. 2025. "Unintended Consequences of Allergen Food Labeling".

The policy development cycle



The policy development cycle



Importance of consultation

- **Building trust and a shared understanding is critical**
 - adds credibility to policy recommendations
 - helps build consensus.
- **Transparency**
 - allows evidence to be tested and challenged
 - enables policy responses to be refined
 - develops a sense of shared ownership
 - reduces likelihood of unintended consequences.

If it hasn't been tested, or contested, we can't really call it 'evidence' (Banks 2009)

Best practice consultation principles



Consultation processes should be effectively targeted and easily accessible.



Stakeholders should be given adequate opportunity to participate in regulatory development, implementation and review.



Stakeholders should be adequately notified of proposed consultation.



Adequate time should be given for stakeholders to participate in consultation.



Outcomes of consultation should be reported back to stakeholders.



Consultation processes should be evaluated.

Case study: Construction Productivity Inquiry



86 stakeholder meetings

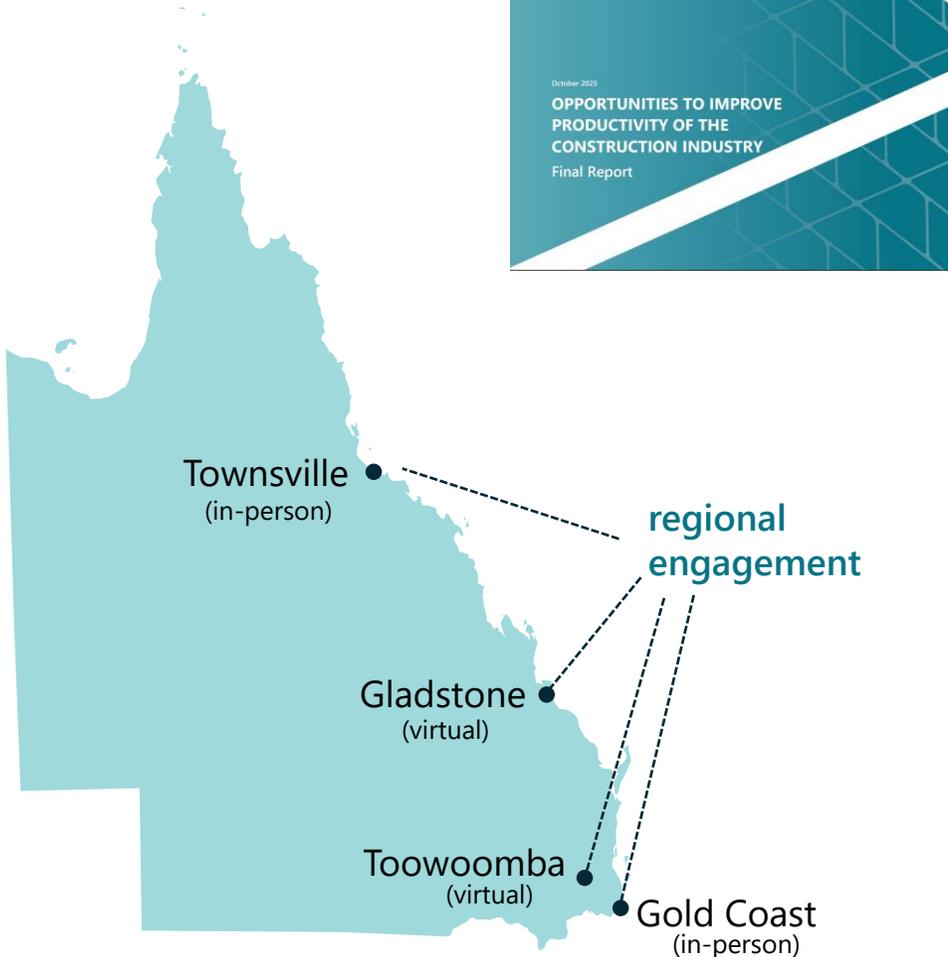
- Stakeholders** included:
- industry bodies
 - trade unions
 - businesses
 - local governments
 - state government agencies
 - community advocates


250+
public submissions
and comments

6 roundtables

LGAQ Webinar

- Presentations to:**
- Government Advisory Committees
 - Industry events



Key takeaways



- Economists play an important role in providing objective policy advice



- Evidence-based policy development is designed to support informed decisions and reduce risks of policy failure



- Policy development cycle provides a robust process to support good policy and positive policy outcomes



- Good communication is a critical part of the policy toolkit.